

**OAK GREEN SCHOOL
CURRICULUM COMMITTEE AND EQUITY COMMITTEE
TERMS OF REFERENCE 2025-26**

No.	SUBJECT AREA	ACTION	FREQUENCY	Report by:	Report at: *
	CONSTITUTION	<p>MEMBERSHIP – according to the agreed committee structure. Associate Members may be appointed by the Governing Board as members of this committee.</p> <p>GOVERNANCE PROFESSIONAL – cannot be the Headteacher. Not best practice to be a governor.</p> <p>QUORUM – at least THREE governors.</p> <p>VOTING RIGHTS – restricted to committee members. Associate Members can be given voting rights by the Governing Board. Chair to have a casting vote but only if a governor.</p> <p>CHAIR/VICE-CHAIR – to be elected annually by the Committee/whole Governing Board.</p>			
1.	Leadership and Management	<p>Develop leadership and management with key teaching and learning priorities including:</p> <ul style="list-style-type: none"> ● Clear, ambitious vision ● Strong subject, pedagogical and pedagogical content knowledge ● Engagement with learners and the community ● Engage with staff- help manage workload/wellbeing ● Effective and comprehensive safeguarding procedures. ● A whole school approach to mental health and wellbeing 	Ongoing	Governors	Full Board

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2.		<p>Develop, with the Headteacher and staff, through rigorous self-evaluation, a focussed School Development Plan to secure and sustain improvements focussing on:</p> <ul style="list-style-type: none"> ● Leadership and governance ● Curriculum and Teaching ● Achievement ● Attendance and Behaviour ● Personal development and wellbeing ● Inclusion ● Safeguarding ● Early Years 	Annual: Summer for implementation in the forthcoming academic year	Headteacher	Full Board: Summer draft, Autumn approve final
3.		<p>Review the management of admissions and Key Stage transfer:</p> <ul style="list-style-type: none"> ● KS2 – liaison with feeder primary schools and management of transfer process of new intake ● KS3 &4 – Options choices and guidance ● KS4-5 – retention and transition 	Annual	Headteacher	Autumn
4.		Support the development of middle and future leaders taking account of succession planning.	Ongoing	Headteacher	Headteacher Report
5.	Monitoring and evaluation	<p>Monitor the implementation of the SDP and issues raised in the most recent Ofsted Inspection by:</p> <ul style="list-style-type: none"> ● Liaising with subject leaders; ● Receiving termly updates from the Headteacher; ● Conducting monitoring and evaluation visits. 	Termly	Subject Governors	
6.		Contribute to a robust School Self Evaluation Process, including Governance – monitor progress and ensure actions are reflected in the SDP to secure improvement.	Termly	Governors	
7.		Receive and evaluate a termly report on:			

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		<ul style="list-style-type: none"> ● The development of teaching including, how it is assessed, the effectiveness of teaching practices and any action to secure improvement ● The development, quality and implementation of the curriculum including any initiatives/interventions to support disadvantaged pupils, pupils with SEND and their impact ● Inclusion – the support provided to vulnerable and disadvantaged pupils, including those with SEND ● Behaviour – rewards/sanctions/exclusion data and the school’s approach to fostering positive behaviour ● The impact of SMSC/PSHE/RSE provision and the Prevent Agenda ● Pupil achievement - progress and attainment as a whole, and by sub-groups, including disadvantaged groups and those with SEND ● Stakeholder engagement – activities, outcome and resultant actions to develop support for the school’s vision and approach ● Personal development and wellbeing – how the school supports pupils’ growth and mental health ● Safeguarding practices in school and the impact of CP issues ● Educational visits – planned and taken and their value / impact. ● Attendance (including rate of persistent absenteeism) and interventions in place to improve attendance in line with government guidance, as a whole, and by sub-groups, including disadvantaged groups and those with SEND 	Termly	Headteacher: data included in Headteacher Report	Committee for detailed analysis and Full Board

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8.	Quality of education	<p>Monitor the quality of education with specific regard to the following:</p> <ul style="list-style-type: none"> ● Intent: Curriculum is ambitious and gives all learners the knowledge and cultural capital they need to succeed in life; curriculum is coherently planned and sequenced; same ambitions for all learners; learners study a full curriculum. ● Implementation: Teachers have good subject knowledge with support from leaders; teachers present subjects clearly and identify misconceptions; taught to remember in the long term; use assessment effectively; environment, resources and materials all conducive to positive learning; rigorous teaching of reading, mentioning reading for pleasure and phonics. ● Impact: Effective learning across the curriculum (where relevant, this is reflected in test results; learners ready for next phase in life; learner read widely) 	Termly	Headteacher/ Subject Governor Visits	Include in Headteacher Report
9.		<p>Monitor the use of alternative provision to meet pupil's needs ensuring there is evidence to demonstrate that:</p> <ul style="list-style-type: none"> ● it is good quality and safe; ● students make progress; ● qualifications are taken at the appropriate level; ● students receive good quality support. 			
10.		Review the Pupil Premium strategy in line with the SDP. Ensure the strategy is published on the school website in line with requirements of grant funding, prescribed timeframes and using DfE templates.	Annually		Full Board
11.		Engage with parents, carers and other stakeholders/agencies taking account of users' views to develop capacity for sustainable improvement in supporting students' outcomes, behaviour and safety and their spiritual, moral, social and cultural development.	Termly	Headteacher	

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12.		Monitor how the school engages with the school's wider community and the impact of the school on the community.	Termly	Headteacher	
13.		Improve the school, extend the curriculum and increase the range and quality of learning opportunities for students by working in partnership with: <ul style="list-style-type: none"> • other schools; • external agencies; • the community. 	Termly	Headteacher – Include in termly report	Full Board
14.		Review the content of the school's website to ensure that it meets the statutory requirements.	Annual	Headteacher/ Web Governor	Autumn term
15.		Have confidence in the robust evaluation of teaching and learning through a combination of learning walks, observations, work scrutiny, discussion and planning all appropriately moderated to ensure teachers and staff: <ul style="list-style-type: none"> • Have high expectations of all students; • Understand the needs of the age group they are working with; • Have the relevant subject knowledge. 	Termly	Headteacher	Include in Headteacher Report
16.		Understand how pupil assessment information is gathered and used to inform planning, teaching strategies and student support to improve outcomes.	Termly	Headteacher	
17.		Ensure assessment is accurate through a process of internal and external moderation.	Termly	Headteacher	
18.		Ensure parents and students understand their progress in relation to expected standards and what they need to do to improve through effective feedback and marking strategies.			
19.	Personal Development	Understand pupil development through consideration of the following:	Annual review	Headteacher	Full Board - Summer term

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		<ul style="list-style-type: none"> Curriculum extends beyond the academic, technical or vocational – to include sufficient PE / sport provision, climate change awareness and sustainability and food education, including practical cooking, in line with government guidance Curriculum prioritises pupil wellbeing Teaches pupils how to stay safe, including on-line Prepares learners for next steps including careers guidance in secondary schools to ensure pupils are aware of the full range of opportunities available Prepares them for life in modern Britain – British values 			
20.	Behaviour and attitudes	<p>Monitor behaviour and attitudes with specific regard for:</p> <ul style="list-style-type: none"> High expectations; positive attitudes: show resilience High attendance and punctual Positive, respectful relationships: learners feel safe 			
21.		Ensure the school has robust processes for the identification, and support of, at risk children including those at risk of radicalisation and bullying.	Termly	Headteacher/ CP Governor	
22.	Remote Learning	Develop and / or review the Remote Learning Policy and strategy in line with DfE guidance.	Autumn Term	Headteacher	Full Board
23.	Educational Visits	<p>Review the number and type of Educational Visits to:</p> <ul style="list-style-type: none"> identify gaps in opportunity and provision; consider the clarity of the objectives for visits; the benefits for students towards learning and raising achievement. 	Termly report in Headteacher Report; Annual review	Headteacher	Annual review Summer term to inform planning for next year.

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			of cost and benefits.		
24.	Policies	Monitor, review and approve policies allocated to the committee in the school's policy review schedule.	As specified in the schedule	Headteacher/ Committee	
25.		Ensure changes to policies from the LA are implemented.	Termly	Headteacher/ Committee	
26.	Review	Contribute to a robust School Self Evaluation Process, to include Governance, monitoring progress and ensuring actions are reflected in the SDP to secure improvement.	Termly	Governors	
27.	Minutes	Minutes (with decisions and action points) will be taken at each meeting and circulated promptly to all members of the Governing Board.			

NB: Revisions since the previous version are *italicised and underlined*.